# MINUTES OF A MEETING OF THE COUNTY COUNCIL HELD AT COUNCIL CHAMBER - COUNTY HALL, LLANDRINDOD WELLS ON THURSDAY, 5 MARCH 2020

#### **PRESENT**

County Councillor B Baynham (Chair)

County Councillors MC Alexander, J Berriman, G Breeze, J Charlton, L V Corfield, K W Curry, A W Davies, B Davies, D E Davies, P Davies, M J Dorrance, D O Evans, J Evans, L George, J Gibson-Watt, M R Harris, S M Hayes, A Jenner, D R Jones, G Jones, J R Jones, E M Jones, M J Jones, F H Jump, K Laurie-Parry, H Lewis, K Lewis, I McIntosh, S McNicholas, DW Meredith, JG Morris, R Powell, WD Powell, G Pugh, J Pugh, G W Ratcliffe, L Rijnenberg, L Roberts, P Roberts, K M Roberts-Jones, K S Silk, D Selby, D Rowlands, D A Thomas, R G Thomas, T J Van-Rees, E Vaughan, M Weale, A Williams, G I S Williams, D H Williams and J M Williams.

#### 1. APOLOGIES

Apologies for absence were received from County Councillors M Barnes, S Davies, E Durrant, H Hulme, E Jones, D Jones-Poston, P Lewis, M Mackenzie, C Mills, G Morgan, D Price, P Pritchard, L Skilton, J Wilkinson, J Williams, R Williams and S Williams.

#### 2. MINUTES

The Chair was authorised to sign the minutes of the meeting held on 23<sup>rd</sup> January 2020 as a correct record.

#### 3. DECLARATIONS OF INTEREST

There were no declarations of interested reported.

#### 4. CHAIR'S ANNOUNCEMENTS

The Chair thanked Dragontree for providing the floral display in the planters at the entrance to County Hall. She had provided Members with details of her engagements by email but she did highlight the award of a Silver Kite to Cynthia Davies for her work in helping Ystradgynlais win the Wales in Bloom award. She had also attended Brecon and Radnor YFCs drama finals. The Chair was pleased to present Julie Davies and Helen Dolman with certificates for their work in helping the Council to achieve national accreditation for cyber security and information governance.

#### 5. LEADER'S ANNOUNCEMENTS

The Leader advised she had attended an event with Business Wales in Caerberis. She noted the opening of Brecon High School which with the opening of Y Gaer took investment in the town to £35 million. Further school investments

were planned with the submission of a strategic outline case for the replacement of Ysgol Cedewain in Newtown and the replacement school in Machynlleth. Work had started on a £5 million social housing scheme in Brecon and further projects were planned to help deliver 380 affordable homes by 2025. The Leader thanked Jayne Bevan and her team for the successful Careers Festival held at the Royal Welsh Showground the previous day. She advised that the Cabinet would be meeting Herefordshire Cabinet at the end of the month to discuss matters of mutual interest. Finally she advised that a Member development day would be organised to consider the Council's response to climate change and that together with the county's two MPs a day to showcase Powys businesses at Westminster would be arranged.

#### 6. CHIEF EXECUTIVE'S BRIEFING

The Chief Executive advised that two advice sessions had been arranged for businesses affected by flooding in Crickhowell on 10<sup>th</sup> March and in Builth Wells on 12<sup>th</sup> March. Officers of the Council, together with officials from Business Wales, the Development Bank for Wales and Welsh Government would be in attendance.

The Chief Executive updated Members on the Council's response to coronavirus. Significant preparations were being made in case of an outbreak at local level. The council was working closely with Public Health Wales who was leading the responses and with Powys Teaching Health Board.

#### 7. PUBLIC QUESTIONS

## 7.1. Question to the Portfolio Holder for Finance, Countryside and Transport from Kate Jones

I want to ask what is Powys County Council doing in order to address the current climate emergency our planet is suffering?

#### For example:

#### In terms of recycling - where does it end up?? Is it all actually recycled?

Information is provided on our website detailing where all the material we collect is taken and how it is recycled. Apart from a very small percentage that may be rejected during the process, all collected materials are recycled. This is verified through the reporting process to NRW.

#### General waste - how is landfill coping??

Whilst some of our residual waste does still go to landfill we are now diverting significant amounts to Energy from Waste facilities. This not only means that energy is generated from this waste, but also means that even more material can be extracted for recycling and the bottom ash used in the building industry.

# Renewable energy - Is Powys investing in windfarms, hydro schemes (we get enough rainfall!), ground source heat pumps etc...

#### Mid Wales Growth Deal

The region has been given the opportunity to negotiate a Growth Deal for Mid Wales with UK and Welsh Governments. Working in partnership, Powys County Council, Ceredigion County Council & the Growing Mid Wales Partnership have undertaken a significant programme of work to date. Efforts have focussed on gathering, testing and refining evidence and data whilst building strong coordination and support from a wide range of stakeholders, across political, institutional and sectoral interests through engagement workshops and consultations. Activity will support the region in creating a strong case for investment through a Mid Wales Growth Deal but also support the identification of strategic economic priorities that will enact sustainable change in the Mid Wales economy. It is important that we develop the Growth Deal and our ways of working to be able to respond flexibly to a changing economic, policy and funding landscape. Global challenges, leaving the EU and political shifts will all require us to be flexible.

A key area of focus for the Mid Wales region is Energy (Low Carbon, Hydrogen and Circular Economy) this is reflected in the emerging vision and strategic economic plan for the Growing Mid Wales Partnership but is also a key theme for the emerging Mid Wales Growth Deal.

The UK has committed to legally binding targets of a reduction in carbon emissions of 80% by 2050. Welsh Government has said that it wants to go further and reach net zero by 2050. Mid Wales is abundant in the natural resources that, if harnessed properly, can help both governments achieve their targets. The awareness and impacts of climate change are becoming more prevalent forcing global, national and local priorities to rapidly work towards a decarbonised future. The need for systematic change in the way we view, produce and consume energy in the region is key and can provide opportunities for economic growth, supporting our key sectoral strengths such as high value manufacturing, Agriculture, tourism & transport as well as supporting our communities and future generations prosperity, health and wellbeing. Mid Wales has the ambition to act upon the economic opportunities which will arise in the transition from fossil fuels to a low carbon economy. Using our wealth of natural resources, expertise in low carbon technology, business and educational institutions we will build resilience within the region, which is inclusive and sustainable.

#### Mid Wales Energy Strategy

The Growing Mid Wales Partnership alongside Powys and Ceredigion County Councils with support from the Welsh Government Energy Service & the Carbon Trust have undertaken a year-long project to produce a regional energy vision and action plan for Mid Wales. Once finalised the strategy and action plan will be key documents for the region to work with partners and Welsh Government to develop proposals alongside growth deal activity which will meet our decarbonisation targets and tackle climate change.

This work seeks to provide a strategic direction for the future of a decarbonised energy system including heat, power and transport within Mid Wales. It will define steps to begin to overcome the challenges we face.

#### Mid Wales Energy Strategy Vision

"To achieve a zero carbon energy system that contributes to wider UK decarbonisation and delivers community and economic benefits, eliminates fuel poverty, and better connects Mid Wales to the rest of the UK."

#### Mid Wales Energy Plan priorities

The energy strategy has identified several key priorities for the region to take forward and prioritise activity within the action plan between now and 2035. The vision and priorities were developed through various stakeholder events, consultations and feedback along with significant evidence and data collated from regional, national and international sources.

## Are all new builds given specific eco standards so they are carbon neutral?

<u>Planned Maintenance/WHQS</u> - Powys County Council's Housing Services has been committed to tackling climate change for a number of years, this has been achieved through installation of systems of renewable energy, improved window and door specifications, and increased and new levels of insulation, all with the objective of reducing carbon emissions and improving the lifestyles of our tenants. We will continue to look at, and pilot, new and innovative ways in which we can achieve decarbonisation. However, we cannot compromise current systems with an impetus that could force tenants into fuel poverty.

Affordable housing & Wood Knowledge Wales- Powys County Council are committed to building new energy efficient homes across the County with a focus on ways in which construction and build specification can reduce the carbon footprint. The affordable housing programme will see the development of new homes which are 16% above building regulations, Passivhaus homes, timber framed construction, a reduction in the use of PVC materials, homes achieving EPC A, the use of renewable energy sources such as solar panels and air source heat pumps, and where the supply chain permits, using as many locally skilled consultants and contractors as possible. Powys County Council continue to work collaboratively with Welsh Government Housing Policy colleagues to ensure healthy and sustainable new homes are delivered in Powys.

Powys County Council has led the Home Grown Homes initiative. A partnership project between housing associations, the Welsh Local Government Association (WLGA), Community Housing Cymru (CHC), Welsh Government and Natural Resources Wales, which has increased the use of locally grown and processed timber in the construction of new homes. This will help support local economic activity and contribute positively towards a more sustainable environment. As part of its commitment to the Home Grown Homes project the council has adopted a Wood Encouragement Policy. This commits the Council to maximising wherever practicable the use of timber in the construction process. The Wood Encouragement Policy is issued when procuring all new Council House developments.

#### Green Powys - Housing

As the 'Green Heart of Wales' Powys County Council will be working to improve the thermal comfort of its council-owned homes and at the same time, help reduce the carbon footprint of the county. The results of the Welsh Audit Office Customer Experience Survey, has shown over 20% of our residents do not feel that all rooms in their homes are warm enough. The Green Powys programme is designed to increase fuel efficiency and reduce fuel poverty for tenants of the Council. It will also build a solid foundation for the Council to contribute towards the Welsh Government's proposals to decarbonise homes across Wales.

The cost of decarbonising all of the homes currently owned by the Council is difficult to quantify. However, a broad brush estimate based on the costs estimated by other Welsh landlords suggest a possible investment of £135m will be needed for Powys. The Council is considering scaling back the installation of fossil fuel heating systems and begin ramping up more sustainable systems, such as air source heat pumps, and begin developing 'whole home' solutions. Progress will increase once further details are known about potential new decarbonisation standards with further guidance likely to be received from Welsh Government in 2020.

#### **New Builds**

Powys County Council Building Control are required to apply current national building regulation standards to all new dwellings.

Building Regulations are minimum standards therefore builders of new dwellings are at liberty to design their dwellings to a standard that exceeds that of the current regulations if they so wish.

# Why are our supermarkets in Powys STILL using SO MUCH single use plastic???

As a Council we have no control over the activities of international companies such as the supermarkets in Powys. However, with the increasing public and media scrutiny since the Blue Planet documentary, supermarkets are now competing with each other to reduce the plastic that they use.

Why do we only have a handful of 'refill' shops?? Every supermarket should give us the option to refill our shampoo, hand soap, washing liquid, washing powder, dishwasher powder, pasta, rice, coffee etc. (thus reducing plastic)

Again this is not in the control of the Council. Market forces will control whether shops set up and they will only do so where there is a demand from the public.

Come on Powys our lush green county should be leading the way on climate change for the rest of Wales and the rest of the UK.

Please invest more in the forestry industry. We need more trees planted to absorb more CO2 and to emit more oxygen. Powys has the surface area. Let's get planting it.

# Are you going to make sure that climate change and environmental science becomes a key topic in our education system from pre-school to university?

We encourage schools to build awareness of environmental issues into the curriculum by undertaking a range of activities. We also encourage pupil voice in all of our schools in the classroom through participative pedagogy and through their school councils. All schools have a school council and most schools also have an eco-committee. Pupil voice is a key element in the Estyn framework for the inspection of schools and is something that is promoted by school improvement officers in school visits. We will also be taking on board the publication from the Children's Commissioner for Wales 'The Right Way – A Children's Rights Approach for Education in Wales. (May 2019)

At primary level there are numerous examples of climate change and responsible citizenship re recycling, energy use built into units of work but also through their eco clubs – some of our schools have the platinum eco awards such as Newbridge on Wye, Hay on Wye and from the secondary sector Crickhowell HS and Llanidloes HS.

It carries through to secondary schools with eco clubs, but is covered intensively in numerous subject areas:

- Geography & Science (all key stages) the science behind climate change (natural and human causes) but more importantly how to address the issues – both mitigation and adaption. Also renewable and nonrenewable energies are discussed at length.
- Personal/ Social Education (PSE) citizenship
- Welsh Baccalaureate as part of the Global Citizenship skills challenge where frequently pupils work independently or in groups to come up with schemes / methods to combat the effects of climate change.
- Another good example is the rich task that Crickhowell HS did on minimising plastic use as part of the four purposes as global citizens. They undertook a beach clean after looking at the impact of plastic on food webs, in Design and Technology produced clothing from waste material & developing renewable energy etc. Other schools would have examples of similar rich tasks too.

There was no supplementary question.

#### 7.2. Question to the Portfolio Holder for Environment from Ann Rooney Evans

What will the Council do to initiate and support a trial at the recycling centres of allowing residents to take for re-use, any items that are useful, rather than see them thrown away for recycling or landfill; thus supporting the hierarchy of Reduce, Re-use, Recycle?

This would be a valuable step towards a circular economy, it would help to normalise the practice of offering things for re-use rather than throwing them away. I am shocked and dismayed by the perfectly good stuff that is thrown away, and that could be re-used. The staff at the recycling centre must be very frustrated by it too. You could ask for donations for items taken (voluntary). There are similar schemes running elsewhere that have overcome any perceived challenges around health and safety, or staff training.

#### Response

Our Household Waste Recycling Centres are currently operated under contract with the contractor currently entering into such a trial for re-use at the new site at Newtown with a local community group. A purpose built shed has been put in place at this site for this purpose.

Space is a limiting factor at many of our sites as re-use shops are popular with the public, which can result in congestion at the facilities. Other options are to take the material for re-use off site and this is what happens at our site at Lower Cwmtwrch.

There is a re-use area at Welshpool with income generated being donated to local communities.

The supplementary question was

When will the results of the trail at Newtown be known and published, and plans made up for implementing them, or another solution at other sites, such as Brecon? And what are the criteria for judging success? The response to my question sounded as if increased traffic due to demand was a problem - I hope that a more entrepreneurial approach will be taken to see this an opportunity, not a problem! And please will the Council (through the site operators) put up posters and info on the website, linking to the charity shops and re-use websites that are available - in order to cut down the amount coming to recycling sites. I would like to see the Council do more on REDUCE and REUSE - before recycle.

The Leader advised that the Portfolio Holder was away but that a written response would be provided.

#### 7.3. Question to the Portfolio Holder for Environment from Wendy Joss

Prime Minister Boris Johnson announced last week that a ban on fossil fuel cars would be brought forward to 2035, five years earlier than initially expected.

How are PCC intending on delivering the ability of its occupants and its tourists to have frequent and reliable charging points so as to invest in new Electric Vehicles in time for 2035?

There are only 1.8 public charging points per 100000 in Wales.

#### Response

A number of fast electric vehicle charging points will be installed in several council owned long stay car parks across the county following a successful bid for funding from the Office for Low Emission Vehicles (OLEV) and Powys CC funding.

The funding was awarded under a criteria which would enable charging points to be installed in areas, which could benefit residents who do not have a drive or garage, and park their electric vehicle on their street. Chargers will also be open to the public or visitor use.

The funding given will allow Powys to install charging points in **8** of our car parks. It signals the start of our Phase I programme which will see us begin to build up a network of charging points across the county and we'll be looking to lever in more funding to increase our provision going forward.

The charging points will ensure that both local residents and tourists with electric vehicles can access charging points at various locations throughout the county.

The nine car parks chosen for the Phase I installation are:

- High Street Car Park, Llandrindod Wells, LD1 6BG
- The Groe Car Park, Builth Wells, LD2 3BL
- Mount Street Car Park, Llanidloes, SY18 6BZ
- Maengwyn Street Car Park, Machynlleth, SY20 8DY
- Back Lane Car Park, Newtown, SY16 2NH
- Church Street Car Park, Welshpool, SY21 7DD
- Hereford Street Car Park, Presteigne, LD8 2AT
- The Watton Car Park, Brecon, LD3 7ED

This is part of a longer term aspiration to create a network of EV charging points across the county, provided by a range of parties such as County Council, Welsh Government (rapid chargers) and Private sector.

We are currently seeking grant funding from Welsh Government for completion of phase 1 to install charging points in the following locations

Rhayader – Dark Lane Car Park

Knighton – Bowling Green Lane Car Park

Ystradgynlais – Heol Eglwys Car Park

Hay-on-Wye – Oxford Street Car Park

Further phases are yet to be developed and are subject to wider National plans and funding

The supplementary question was

My question was in response to the new UK policy and time line. The committed 8 charging points throughout Powys were based on an old time line. Originally the Government set targets to ensure that almost every car and van in the UK is a zero emission vehicle by 2050, and to make the UK a world leader in EV and battery technologies. Whereas now it's 2035.

This is an ambitious target and the requirement for a big increase in charging points availability will be essential. How do Powys intend deliver for the new targets?

The Portfolio Holder was absent so a written response would be provided.

#### 8. | COUNCIL TAX RESOLUTION FOR 2020/21

Council considered the Council Tax resolution for 2020/21.

The budget for 2020/21 was agreed at Council on 28<sup>th</sup> February 2020 and an increase of 4.8% in Council Tax for the financial year 2020-21 was approved by Council as part of the budget.

At a meeting of the Cabinet on the 27<sup>th</sup> November 2019, the Council calculated the following Tax Base amounts for the year 2020/21 in accordance with Regulations made under Section 33 (5) of the Local Government Finance Act, 1992.

- (a) Being the amount calculated by the Council, in accordance with the Local Authorities (Calculation of Council Tax Base) (Wales) Regulations 1995, as amended, as its Council Tax Base for the year 2020/2021.
- (b) Part of the Council's area community of:

#### **Community of:**

COMMUNITY	Tax Base 2020-21
Abbeycwmhir	127.49
Aberedw	140.84
Aberhafesp	223.97
Abermule with Llandyssil	736.31
Banwy	321.85
Bausley with Criggion	366.90
Beguildy	379.26
Berriew	753.24
Betws Cedewain	229.46
Brecon	3510.52
Bronllys	435.38
Builth Wells	1073.60
Cadfarch	451.23
Caersws	712.07
Carno	357.14
Carreghofa	316.57
Castle Caereinion	305.31
Churchstoke	864.58
Cilmery	237.53
Clyro	420.93
Cray	132.27
Crickhowell	1135.60
Cwmdu and District	555.79
Disserth & Trecoed	554.40
Duhonw	151.61
Dwyrhiw	280.49
Erwood	254.26
Felinfach	379.16
Forden	803.59
Gladestry	228.46
Glantwymyn	651.48
Glasbury	571.24

Glascwm	268.53
Glyn Tarrell	301.12
Guilsfield	854.02
Gwernyfed	483.92
Hay-on-Wye	905.85
Honddu Isaf	222.68
Kerry	992.37
Knighton	1321.10
Llanafanfawr	235.63
Llanbadarn Fawr	352.05
Llanbadarn Fynydd	142.73
Llanbister	190.78
Llanbrynmair	499.47
Llanddew	120.62
Llanddewi Ystradenny	144.92
Llandinam	443.75
Llandrindod Wells	2388.72
Llandrinio & Arddleen	723.75
Llandysilio	549.91
Llanelwedd	188.69
Llanerfyl	216.39
LLanfair Caereinion	795.41
Llanfechain	272.80
Llanfihangel	273.01
Llanfihangel Rhydithon	118.12
Llanfrynach	327.94
Llanfyllin	711.58
Llangammarch	264.23
Llangattock	564.56
Llangedwyn	196.06
Llangorse	564.76
Llangunllo	201.14
Llangurig	379.76
Llangynidr	585.49
Llangyniew	308.99
Llangynog	198.95
Llanidloes	1195.81
Llanidloes Without	310.78
Llanigon	282.28
Llanrhaeadr Ym Mochnant	593.57
Llansantffraid	719.35
Llansilin	366.60
Llanwddyn	125.80
Llanwrthwl	110.44
Llanwrtyd Wells	396.32
Llanyre	583.11
Llywel	257.55

Machynlleth	871.06
Maescar	471.42
Manafon	181.81
Meifod	708.39
Merthyr Cynog	140.54
Mochdre with Penstrowed	254.07
Montgomery	723.44
Nantmel	350.06
New Radnor	234.93
Newtown & Llanllwchaiarn	4342.55
Old Radnor	406.28
Painscastle	284.58
Pen Y Bont Fawr	252.08
Penybont & Llandegley	206.62
Presteigne & Norton	1288.20
Rhayader	910.54
St Harmon	317.46
Talgarth	741.49
Talybont-on-Usk	400.70
Tawe Uchaf	571.24
Trallong	196.26
Trefeglwys	470.97
Treflys	239.32
Tregynon	390.13
Trewern	654.37
Vale of Grwyney	499.22
Welshpool	2687.35
Whitton	211.10
Yscir	258.06
Ystradfelte	254.96
Ystradgynlais	2963.56

62,396:70

being the amounts calculated by the Council in accordance with the Regulations, as the amounts of its Council Tax Base for the year 2020/2021 for dwellings in those parts of its area to which one or more special items relate. **Appendix One** confirms the 2020/21 precept and band D charge for each Town and Community Council.

#### 3.0 THE CALCULATION

- 3.1. THAT the following amounts be now calculated by the Council for the year 2020/2021 in accordance with Sections 32 to 36 of the Local Government Finance Act, 1992:
  - a) £470,559,254

being the aggregate of the amounts which the Council estimates for the items

set out in Section 32 (2) (a) to (e) of the Act

b) £197,100,811 being the aggregate of the amounts which the Council estimates for the items set out in Section 32 (3) (a) to (c) of the Act

c) £273,458,443 being the amount by which the aggregate at 2.1(a) above exceeds the aggregate at 2.1(b) above, calculated by the Council, in accordance with Section 32 (4) of the

Act, as its budget requirement for the year

being the aggregate of the sums which the Council estimates will be payable for the year into its General Fund in respect of redistributed Non Domestic Rates, Revenue Support Grant, special grant or additional Grant.

being the amount at 2.1(c) above less the amount at 2.1(d) above, all divided by the amount at 1.3(a) above, calculated by the Council, in accordance with Section 33 (1) of the Act, as the basic amount of its Council Tax for the year

being the aggregate amount of all special items referred to in Section 34 (1) of the Act

being the amount at 2.1(e) above less the result given by dividing the amount at 2.1(f) above by the amount at 1.3(a) above, calculated by the Council, in accordance with Section 34 (2) of the Act, as the basic amount of its Council Tax for the year for dwellings in those parts of its area to which

no special item relates.

h)

#### **BRECKNOCK**

d) £184,155,048

e) £1,431.22

f) £4,151,970

g) £1,364.68

	COUNTY & COMMUNITY
COMMUNITY	COUNCIL TAX BAND D

Brecon	£1,493.38
Bronllys	£1,392.24
Builth Wells	£1,456.50
Cilmery	£1,381.04

Cray	£1,403.24
Crickhowell	£1,405.19
Duhonw	£1,374.57
Erwood	£1,386.31
Felinfach	£1,388.42
Glyn Tarrell	£1,396.23
Gwernyfed	£1,380.18
Hay-on-Wye	£1,422.33
Honddu Isaf	£1,369.69
Llanafan Fawr	£1,375.29
Llanddew	£1,385.41
Cwmdu and District	£1,386.27
Llanfrynach	£1,404.32
Llangammarch	£1,405.55
Llangattock	£1,398.93
Llangorse	£1,393.01
Llangynidr	£1,388.59
Llanigon	£1,382.39
Llanwrthwl	£1,391.85
Llanwrtyd Wells	£1,413.95
Llywel	£1,401.57
Maescar	£1,396.50
Merthyr Cynog	£1,399.15
Talgarth	£1,437.51
Talybont-on-Usk	£1,402.29
Tawe Uchaf	£1,417.20
Trallong	£1,373.85
Treflys	£1,379.30
Vale of Grwyney	£1,380.70
Yscir	£1,377.68
Ystradfellte	£1,411.75
Ystradgynlais	£1,463.89

### **MONTGOMERYSHIRE**

	COUNTY &
	COMMUNITY
<u>COMMUNITY</u>	COUNCIL TAX BAND D

Aberhafesp	£1,391.02
Banwy	£1,382.50
Bausley with Criggion	£1,388.68
Berriew	£1,377.29
Betws Cedewain	£1,393.68
Cadfarch	£1,383.96
Caersws	£1,411.19
Carno	£1,403.05
Carreghofa	£1,399.16
Castle Caereinion	£1,404.49
Churchstoke	£1,392.15
Dwyrhiw	£1,384.75
Forden	£1,401.20

Glantwymyn	£1,382.33
Guilsfield	£1,383.07
Kerry	£1,392.36
Llanbrynmair	£1,391.11
Llandinam	£1,448.95
Llandrinio and Arddleen	£1,389.15
Llandysilio	£1,395.14
Abermule with Llandyssil	£1,413.57
Llanerfyl	£1,385.94
LLanfair Caereinion	£1,414.97
Llanfechain	£1,392.17
Llanfihangel	£1,415.96
Llanfyllin	£1,411.06
Llangedwyn	£1,379.98
Llangurig	£1,376.53
Llangyniew	£1,394.45
Llangynog	£1,414.94
Llanidloes	£1,499.05
Llanidloes Without	£1,396.86
Llanrhaeadr ym Mochnant	£1,384.90
Llansantffraid	£1,391.79
Llansilin	£1,374.23
Llanwddyn	£1,434.63
Machynlleth	£1,581.66
Manafon	£1,392.18
Meifod	£1,385.95
Mochdre with Penstrowed	£1,394.20
Montgomery	£1,427.74
Newtown & Llanllwchaiarn	£1,543.11
Pen Y Bont Fawr	£1,416.25
Trefeglwys	£1,378.48
Tregynon	£1,403.90
Trewern	£1,396.12
Welshpool	£1,583.36

### **RADNORSHIRE**

	<u>COUNTY &amp;</u>
	<u>COMMUNITY</u>
COMMUNITY	COUNCIL TAX BAND D

Abbeycwmhir	£1,393.54
Aberedw	£1,371.07
Beguildy	£1,389.18
Clyro	£1,376.56
Disserth & Trecoed	£1,386.74
Gladestry	£1,377.81
Glasbury	£1,383.94
Glascwm	£1,380.94
Knighton	£1,418.73
Llanbadarn Fawr	£1,384.00
Llanbadarn Fynydd	£1,395.68
Llanbister	£1,400.99

Llanddewi Ystradenny	£1,375.72
Llandrindod Wells	£1,440.45
Llanelwedd	£1,378.99
Llanfihangel Rhydithon	£1,395.16
Llangunllo	£1,383.57
Llanyre	£1,388.68
Nantmel	£1,396.73
New Radnor	£1,394.28
Old Radnor	£1,385.56
Painscastle	£1,370.65
Penybont & Llandegley	£1,389.39
Presteigne & Norton	£1,419.68
Rhayader	£1,411.90
St Harmon	£1,405.73
Whitton	£1,381.18

being the amounts given by adding to the amount at 3.1(g) above the amounts of the special item or items relating to dwellings in those parts of the Council's area mentioned above divided in each case by the amount at 2.2 above, calculated by the Council, in accordance with Section 34 (3) of the Act, as the basic amounts of its Council Tax for the year for dwellings in those parts of its area to which one or more special items relate.

(i) Part of the Council's area **BRECKNOCK** 

				COUNTY &					
<u>COMMUNITY</u>				COMMUNITY					
				COUNCIL TAX BANDS					
	Α	В	С	D	E	F	G	н	I
Brecon	£995.59	£1,161.52	£1,327.45	£1,493.38	£1,825.24	£2,157.10	£2,488.97	£2,986.76	£3,484.55
Bronllys	£928.16	£1,082.85	£1,237.55	£1,392.24	£1,701.63	£2,011.01	£2,320.40	£2,784.48	£3,248.56
Builth Wells	£971.00	£1,132.83	£1,294.67	£1,456.50	£1,780.17	£2,103.83	£2,427.50	£2,913.00	£3,398.50
Cilmery	£920.69	£1,074.14	£1,227.59	£1,381.04	£1,687.94	£1,994.84	£2,301.73	£2,762.08	£3,222.43
Cray	£935.49	£1,091.41	£1,247.32	£1,403.24	£1,715.07	£2,026.90	£2,338.73	£2,806.48	£3,274.23
Crickhowell	£936.79	£1,092.93	£1,249.06	£1,405.19	£1,717.45	£2,029.72	£2,341.98	£2,810.38	£3,278.78
Duhonw	£916.38	£1,069.11	£1,221.84	£1,374.57	£1,680.03	£1,985.49	£2,290.95	£2,749.14	£3,207.33
Erwood	£924.21	£1,078.24	£1,232.28	£1,386.31	£1,694.38	£2,002.45	£2,310.52	£2,772.62	£3,234.72
Felinfach	£925.61	£1,079.88	£1,234.15	£1,388.42	£1,696.96	£2,005.50	£2,314.03	£2,776.84	£3,239.65
Glyn Tarrell	£930.82	£1,085.96	£1,241.09	£1,396.23	£1,706.50	£2,016.78	£2,327.05	£2,792.46	£3,257.87
Gwernyfed	£920.12	£1,073.47	£1,226.83	£1,380.18	£1,686.89	£1,993.59	£2,300.30	£2,760.36	£3,220.42
Hay-on-Wye	£948.22	£1,106.26	£1,264.29	£1,422.33	£1,738.40	£2,054.48	£2,370.55	£2,844.66	£3,318.77
Honddu Isaf	£913.13	£1,065.31	£1,217.50	£1,369.69	£1,674.07	£1,978.44	£2,282.82	£2,739.38	£3,195.94
Llanafanfawr	£916.86	£1,069.67	£1,222.48	£1,375.29	£1,680.91	£1,986.53	£2,292.15	£2,750.58	£3,209.01
Llanddew	£923.61	£1,077.54	£1,231.48	£1,385.41	£1,693.28	£2,001.15	£2,309.02	£2,770.82	£3,232.62
Cwmdu and District	£924.18	£1,078.21	£1,232.24	£1,386.27	£1,694.33	£2,002.39	£2,310.45	£2,772.54	£3,234.63
Llanfrynach	£936.21	£1,092.25	£1,248.28	£1,404.32	£1,716.39	£2,028.46	£2,340.53	£2,808.64	£3,276.75
Llangammarch	£937.03	£1,093.21	£1,249.38	£1,405.55	£1,717.89	£2,030.24	£2,342.58	£2,811.10	£3,279.62
Llangattock	£932.62	£1,088.06	£1,243.49	£1,398.93	£1,709.80	£2,020.68	£2,331.55	£2,797.86	£3,264.17
Llangorse	£928.67	£1,083.45	£1,238.23	£1,393.01	£1,702.57	£2,012.13	£2,321.68	£2,786.02	£3,250.36
Llangynidr	£925.73	£1,080.01	£1,234.30	£1,388.59	£1,697.17	£2,005.74	£2,314.32	£2,777.18	£3,240.04
Llanigon	£921.59	£1,075.19	£1,228.79	£1,382.39	£1,689.59	£1,996.79	£2,303.98	£2,764.78	£3,225.58
Llanwrthwl	£927.90	£1,082.55	£1,237.20	£1,391.85	£1,701.15	£2,010.45	£2,319.75	£2,783.70	£3,247.65

Llanwrtyd Wells	£942.63	£1,099.74	£1,256.84	£1,413.95	£1,728.16	£2,042.37	£2,356.58	£2,827.90	£3,299.22
Llywel	£934.38	£1,090.11	£1,245.84	£1,401.57	£1,713.03	£2,024.49	£2,335.95	£2,803.14	£3,270.33
Maescar	£931.00	£1,086.17	£1,241.33	£1,396.50	£1,706.83	£2,017.17	£2,327.50	£2,793.00	£3,258.50
Merthyr Cynog	£932.77	£1,088.23	£1,243.69	£1,399.15	£1,710.07	£2,020.99	£2,331.92	£2,798.30	£3,264.68
Talgarth	£958.34	£1,118.06	£1,277.79	£1,437.51	£1,756.96	£2,076.40	£2,395.85	£2,875.02	£3,354.19
Talybont-on-Usk	£934.86	£1,090.67	£1,246.48	£1,402.29	£1,713.91	£2,025.53	£2,337.15	£2,804.58	£3,272.01
Tawe Uchaf	£944.80	£1,102.27	£1,259.73	£1,417.20	£1,732.13	£2,047.07	£2,362.00	£2,834.40	£3,306.80
Trallong	£915.90	£1,068.55	£1,221.20	£1,373.85	£1,679.15	£1,984.45	£2,289.75	£2,747.70	£3,205.65
Treflys	£919.53	£1,072.79	£1,226.04	£1,379.30	£1,685.81	£1,992.32	£2,298.83	£2,758.60	£3,218.37
Vale of Grwyney	£920.47	£1,073.88	£1,227.29	£1,380.70	£1,687.52	£1,994.34	£2,301.17	£2,761.40	£3,221.63
Yscir	£918.45	£1,071.53	£1,224.60	£1,377.68	£1,683.83	£1,989.98	£2,296.13	£2,755.36	£3,214.59
Ystradfellte	£941.17	£1,098.03	£1,254.89	£1,411.75	£1,725.47	£2,039.19	£2,352.92	£2,823.50	£3,294.08
Ystradgynlais	£975.93	£1,138.58	£1,301.24	£1,463.89	£1,789.20	£2,114.51	£2,439.82	£2,927.78	£3,415.74

### MONTGOMERYSHIRE

COMMUNITY				COUNTY & COMMUNITY					
				COUNCIL TAX BANDS					
	Α	В	С	D	E	F	G	Н	I
Aberhafesp	£927.35	£1,081.90	£1,236.46	£1,391.02	£1,700.14	£2,009.25	£2,318.37	£2,782.04	£3,245.71
Banwy	£921.67	£1,075.28	£1,228.89	£1,382.50	£1,689.72	£1,996.94	£2,304.17	£2,765.00	£3,225.83
Bausley with Criggion	£925.79	£1,080.08	£1,234.38	£1,388.68	£1,697.28	£2,005.87	£2,314.47	£2,777.36	£3,240.25
Berriew	£918.19	£1,071.23	£1,224.26	£1,377.29	£1,683.35	£1,989.42	£2,295.48	£2,754.58	£3,213.68
Betws Cedewain	£929.12	£1,083.97	£1,238.83	£1,393.68	£1,703.39	£2,013.09	£2,322.80	£2,787.36	£3,251.92
Cadfarch	£922.64	£1,076.41	£1,230.19	£1,383.96	£1,691.51	£1,999.05	£2,306.60	£2,767.92	£3,229.24
Caersws	£940.79	£1,097.59	£1,254.39	£1,411.19	£1,724.79	£2,038.39	£2,351.98	£2,822.38	£3,292.78
Carno	£935.37	£1,091.26	£1,247.16	£1,403.05	£1,714.84	£2,026.63	£2,338.42	£2,806.10	£3,273.78
Carreghofa	£932.77	£1,088.24	£1,243.70	£1,399.16	£1,710.08	£2,021.01	£2,331.93	£2,798.32	£3,264.71
Castle Caereinion	£936.33	£1,092.38	£1,248.44	£1,404.49	£1,716.60	£2,028.71	£2,340.82	£2,808.98	£3,277.14
Churchstoke	£928.10	£1,082.78	£1,237.47	£1,392.15	£1,701.52	£2,010.88	£2,320.25	£2,784.30	£3,248.35
Dwyrhiw	£923.17	£1,077.03	£1,230.89	£1,384.75	£1,692.47	£2,000.19	£2,307.92	£2,769.50	£3,231.08

Forden	£934.13	£1,089.82	£1,245.51	£1,401.20	£1,712.58	£2,023.96	£2,335.33	£2,802.40	£3,269.47
Glantwymyn	£921.55	£1,075.15	£1,228.74	£1,382.33	£1,689.51	£1,996.70	£2,303.88	£2,764.66	£3,225.44
Guilsfield	£922.05	£1,075.72	£1,229.40	£1,383.07	£1,690.42	£1,997.77	£2,305.12	£2,766.14	£3,227.16
Kerry	£928.24	£1,082.95	£1,237.65	£1,392.36	£1,701.77	£2,011.19	£2,320.60	£2,784.72	£3,248.84
Llanbrynmair	£927.41	£1,081.97	£1,236.54	£1,391.11	£1,700.25	£2,009.38	£2,318.52	£2,782.22	£3,245.92
Llandinam	£965.97	£1,126.96	£1,287.96	£1,448.95	£1,770.94	£2,092.93	£2,414.92	£2,897.90	£3,380.88
Llandrinio and Arddleen	£926.10	£1,080.45	£1,234.80	£1,389.15	£1,697.85	£2,006.55	£2,315.25	£2,778.30	£3,241.35
Llandysilio	£930.09	£1,085.11	£1,240.12	£1,395.14	£1,705.17	£2,015.20	£2,325.23	£2,790.28	£3,255.33
Abermule with Llandyssil	£942.38	£1,099.44	£1,256.51	£1,413.57	£1,727.70	£2,041.82	£2,355.95	£2,827.14	£3,298.33
Llanerfyl	£923.96	£1,077.95	£1,231.95	£1,385.94	£1,693.93	£2,001.91	£2,309.90	£2,771.88	£3,233.86
LLanfair Caereinion	£943.31	£1,100.53	£1,257.75	£1,414.97	£1,729.41	£2,043.85	£2,358.28	£2,829.94	£3,301.60
Llanfechain	£928.11	£1,082.80	£1,237.48	£1,392.17	£1,701.54	£2,010.91	£2,320.28	£2,784.34	£3,248.40
Llanfihangel	£943.97	£1,101.30	£1,258.63	£1,415.96	£1,730.62	£2,045.28	£2,359.93	£2,831.92	£3,303.91
Llanfyllin	£940.71	£1,097.49	£1,254.28	£1,411.06	£1,724.63	£2,038.20	£2,351.77	£2,822.12	£3,292.47
Llangedwyn	£919.99	£1,073.32	£1,226.65	£1,379.98	£1,686.64	£1,993.30	£2,299.97	£2,759.96	£3,219.95
Llangurig	£917.69	£1,070.63	£1,223.58	£1,376.53	£1,682.43	£1,988.32	£2,294.22	£2,753.06	£3,211.90
Llangyniew	£929.63	£1,084.57	£1,239.51	£1,394.45	£1,704.33	£2,014.21	£2,324.08	£2,788.90	£3,253.72
Llangynog	£943.29	£1,100.51	£1,257.72	£1,414.94	£1,729.37	£2,043.80	£2,358.23	£2,829.88	£3,301.53
Llanidloes	£999.37	£1,165.93	£1,332.49	£1,499.05	£1,832.17	£2,165.29	£2,498.42	£2,998.10	£3,497.78
Llanidloes Without	£931.24	£1,086.45	£1,241.65	£1,396.86	£1,707.27	£2,017.69	£2,328.10	£2,793.72	£3,259.34
Llanrhaeadr ym									
Mochnant	£923.27	£1,077.14	£1,231.02	£1,384.90	£1,692.66	£2,000.41	£2,308.17	£2,769.80	£3,231.43
Llansantffraid	£927.86	£1,082.50	£1,237.15	£1,391.79	£1,701.08	£2,010.36	£2,319.65	£2,783.58	£3,247.51

COMMUNITY					COUNTY & COMMUNITY COUNCIL TAX BANDS					
		Α	В	С	D	E	F	G	Н	I
Llansilin		£916.15	£1,068.85	£1,221.54	£1,374.23	£1,679.61	£1,985.00	£2,290.38	£2,748.46	£3,206.54
Llanwddyn		£956.42	£1,115.82	£1,275.23	£1,434.63	£1,753.44	£2,072.24	£2,391.05	£2,869.26	£3,347.47
Machynlleth		£1,054.44	£1,230.18	£1,405.92	£1,581.66	£1,933.14	£2,284.62	£2,636.10	£3,163.32	£3,690.54
Manafon		£928.12	£1,082.81	£1,237.49	£1,392.18	£1,701.55	£2,010.93	£2,320.30	£2,784.36	£3,248.42
Meifod		£923.97	£1,077.96	£1,231.96	£1,385.95	£1,693.94	£2,001.93	£2,309.92	£2,771.90	£3,233.88
Mochdre	with									
Penstrowed		£929.47	£1,084.38	£1,239.29	£1,394.20	£1,704.02	£2,013.84	£2,323.67	£2,788.40	£3,253.13
Montgomery		£951.83	£1,110.46	£1,269.10	£1,427.74	£1,745.02	£2,062.29	£2,379.57	£2,855.48	£3,331.39
Newtown	&									
Llanllwchaiarn		£1,028.74	£1,200.20	£1,371.65	£1,543.11	£1,886.02	£2,228.94	£2,571.85	£3,086.22	£3,600.59
Pen Y Bont Fawr		£944.17	£1,101.53	£1,258.89	£1,416.25	£1,730.97	£2,045.69	£2,360.42	£2,832.50	£3,304.58
Trefeglwys		£918.99	£1,072.15	£1,225.32	£1,378.48	£1,684.81	£1,991.14	£2,297.47	£2,756.96	£3,216.45
Tregynon		£935.93	£1,091.92	£1,247.91	£1,403.90	£1,715.88	£2,027.86	£2,339.83	£2,807.80	£3,275.77
Trewern		£930.75	£1,085.87	£1,241.00	£1,396.12	£1,706.37	£2,016.62	£2,326.87	£2,792.24	£3,257.61
Welshpool		£1,055.57	£1,231.50	£1,407.43	£1,583.36	£1,935.22	£2,287.08	£2,638.93	£3,166.72	£3,694.51

### **RADNORSHIRE**

COMMUNITY				COUNTY & COMMUNITY					
	Α	В	С	D D	E	F	G	Н	I
Abbeycwmhir	£929.03	£1,083.86	£1,238.70	£1,393.54	£1,703.22	£2,012.89	£2,322.57	£2,787.08	£3,251.59
Aberedw	£914.05	£1,066.39	£1,218.73	£1,371.07	£1,675.75	£1,980.43	£2,285.12	£2,742.14	£3,199.16
Beguildy	£926.12	£1,080.47	£1,234.83	£1,389.18	£1,697.89	£2,006.59	£2,315.30	£2,778.36	£3,241.42
Clyro	£917.71	£1,070.66	£1,223.61	£1,376.56	£1,682.46	£1,988.36	£2,294.27	£2,753.12	£3,211.97
Disserth & Trecoed	£924.49	£1,078.58	£1,232.66	£1,386.74	£1,694.90	£2,003.07	£2,311.23	£2,773.48	£3,235.73
Gladestry	£918.54	£1,071.63	£1,224.72	£1,377.81	£1,683.99	£1,990.17	£2,296.35	£2,755.62	£3,214.89
Glasbury	£922.63	£1,076.40	£1,230.17	£1,383.94	£1,691.48	£1,999.02	£2,306.57	£2,767.88	£3,229.19
Glascwm	£920.63	£1,074.06	£1,227.50	£1,380.94	£1,687.82	£1,994.69	£2,301.57	£2,761.88	£3,222.19
Knighton	£945.82	£1,103.46	£1,261.09	£1,418.73	£1,734.00	£2,049.28	£2,364.55	£2,837.46	£3,310.37
Llanbadarn Fawr	£922.67	£1,076.44	£1,230.22	£1,384.00	£1,691.56	£1,999.11	£2,306.67	£2,768.00	£3,229.33
Llanbadarn Fynydd	£930.45	£1,085.53	£1,240.60	£1,395.68	£1,705.83	£2,015.98	£2,326.13	£2,791.36	£3,256.59
Llanbister	£933.99	£1,089.66	£1,245.32	£1,400.99	£1,712.32	£2,023.65	£2,334.98	£2,801.98	£3,268.98
Llanddewi Ystradenny	£917.15	£1,070.00	£1,222.86	£1,375.72	£1,681.44	£1,987.15	£2,292.87	£2,751.44	£3,210.01
Llandrindod Wells	£960.30	£1,120.35	£1,280.40	£1,440.45	£1,760.55	£2,080.65	£2,400.75	£2,880.90	£3,361.05
Llanelwedd	£919.33	£1,072.55	£1,225.77	£1,378.99	£1,685.43	£1,991.87	£2,298.32	£2,757.98	£3,217.64
Llanfihangel Rhydithon	£930.11	£1,085.12	£1,240.14	£1,395.16	£1,705.20	£2,015.23	£2,325.27	£2,790.32	£3,255.37
Llangunllo	£922.38	£1,076.11	£1,229.84	£1,383.57	£1,691.03	£1,998.49	£2,305.95	£2,767.14	£3,228.33
Llanyre	£925.79	£1,080.08	£1,234.38	£1,388.68	£1,697.28	£2,005.87	£2,314.47	£2,777.36	£3,240.25
Nantmel	£931.15	£1,086.35	£1,241.54	£1,396.73	£1,707.11	£2,017.50	£2,327.88	£2,793.46	£3,259.04
New Radnor	£929.52	£1,084.44	£1,239.36	£1,394.28	£1,704.12	£2,013.96	£2,323.80	£2,788.56	£3,253.32
Old Radnor	£923.71	£1,077.66	£1,231.61	£1,385.56	£1,693.46	£2,001.36	£2,309.27	£2,771.12	£3,232.97
Painscastle	£913.77	£1,066.06	£1,218.36	£1,370.65	£1,675.24	£1,979.83	£2,284.42	£2,741.30	£3,198.18
Penybont & Llandegley	£926.26	£1,080.64	£1,235.01	£1,389.39	£1,698.14	£2,006.90	£2,315.65	£2,778.78	£3,241.91
Presteigne & Norton	£946.45	£1,104.20	£1,261.94	£1,419.68	£1,735.16	£2,050.65	£2,366.13	£2,839.36	£3,312.59

Rhayader	£941.27	£1,098.14	£1,255.02	£1,411.90	£1,725.66	£2,039.41	£2,353.17	£2,823.80	£3,294.43
St Harmon	£937.15	£1,093.35	£1,249.54	£1,405.73	£1,718.11	£2,030.50	£2,342.88	£2,811.46	£3,280.04
Whitton	£920.79	£1.074.25	£1.227.72	£1.381.18	£1.688.11	£1.995.04	£2.301.97	£2.762.36	£3,222,75

being the amounts given by multiplying the amounts at 3(h) above by the number which, in the proportion set out in Section 5 (1) of the Act, is applicable to dwellings listed in a particular Valuation Band divided by the number which in that proportion is applicable to dwellings listed in Valuation Band D, calculated by the Council, in accordance with Section 36 (1) of the Act, as the amounts to be taken into account for the year in respect of categories of dwellings listed in different Valuation Bands.

3.2 THAT it be noted for the year 2020/2021 the Police and Crime Commissioner for Dyfed-Powys Police has stated the following amounts in precepts issued to the Council, in accordance with Section 40 of the Local Government Finance Act, 1992, for each of the categories of dwellings shown below:

#### Valuation Bands

Α	В	С	D	E	F	G	н	I
£	£	£	£	£	£	£	£	£
173.71	202.66	231.61	260.56	318.46	376.36	434.27	521.12	607.97

3.3 THAT, having calculated the aggregate in each case of the amounts at 3.1(i) and 3.2 above, the Council in accordance with Section 30 (2) of the Local Government Finance Act, 1992, hereby sets the following amounts as the amounts of Council Tax for the year 2020/2021 for each of the categories of dwellings shown below:

### BRECKNOCKSHIRE/SIR FRYCHEINIOG

#### COMMUNITY/CYMUNED

	Α	В	С	D	E	F	G	н	1
Brecon	£1,169.29	£1,364.18	£1,559.06	£1,753.94	£2,143.70	£2,533.47	£2,923.23	£3,507.88	£4,092.53
Bronllys	£1,101.87	£1,285.51	£1,469.16	£1,652.80	£2,020.09	£2,387.38	£2,754.67	£3,305.60	£3,856.53
Builth Wells	£1,144.71	£1,335.49	£1,526.28	£1,717.06	£2,098.63	£2,480.20	£2,861.77	£3,434.12	£4,006.47
Cilmery	£1,094.40	£1,276.80	£1,459.20	£1,641.60	£2,006.40	£2,371.20	£2,736.00	£3,283.20	£3,830.40
Cray	£1,109.20	£1,294.07	£1,478.93	£1,663.80	£2,033.53	£2,403.27	£2,773.00	£3,327.60	£3,882.20
Crickhowell	£1,110.50	£1,295.58	£1,480.67	£1,665.75	£2,035.92	£2,406.08	£2,776.25	£3,331.50	£3,886.75
Duhonw	£1,090.09	£1,271.77	£1,453.45	£1,635.13	£1,998.49	£2,361.85	£2,725.22	£3,270.26	£3,815.30
Erwood	£1,097.91	£1,280.90	£1,463.88	£1,646.87	£2,012.84	£2,378.81	£2,744.78	£3,293.74	£3,842.70
Felinfach	£1,099.32	£1,282.54	£1,465.76	£1,648.98	£2,015.42	£2,381.86	£2,748.30	£3,297.96	£3,847.62
Glyn Tarrell	£1,104.53	£1,288.61	£1,472.70	£1,656.79	£2,024.97	£2,393.14	£2,761.32	£3,313.58	£3,865.84
Gwernyfed	£1,093.83	£1,276.13	£1,458.44	£1,640.74	£2,005.35	£2,369.96	£2,734.57	£3,281.48	£3,828.39
Hay-on-Wye	£1,121.93	£1,308.91	£1,495.90	£1,682.89	£2,056.87	£2,430.84	£2,804.82	£3,365.78	£3,926.74
Honddu Isaf	£1,086.83	£1,267.97	£1,449.11	£1,630.25	£1,992.53	£2,354.81	£2,717.08	£3,260.50	£3,803.92
Llanafanfawr	£1,090.57	£1,272.33	£1,454.09	£1,635.85	£1,999.37	£2,362.89	£2,726.42	£3,271.70	£3,816.98
Llanddew	£1,097.31	£1,280.20	£1,463.08	£1,645.97	£2,011.74	£2,377.51	£2,743.28	£3,291.94	£3,840.60
Cwmdu and District	£1,097.89	£1,280.87	£1,463.85	£1,646.83	£2,012.79	£2,378.75	£2,744.72	£3,293.66	£3,842.60
Llanfrynach	£1,109.92	£1,294.91	£1,479.89	£1,664.88	£2,034.85	£2,404.83	£2,774.80	£3,329.76	£3,884.72
Llangammarch	£1,110.74	£1,295.86	£1,480.99	£1,666.11	£2,036.36	£2,406.60	£2,776.85	£3,332.22	£3,887.59
Llangattock	£1,106.33	£1,290.71	£1,475.10	£1,659.49	£2,028.27	£2,397.04	£2,765.82	£3,318.98	£3,872.14
Llangorse	£1,102.38	£1,286.11	£1,469.84	£1,653.57	£2,021.03	£2,388.49	£2,755.95	£3,307.14	£3,858.33
Llangynidr	£1,099.43	£1,282.67	£1,465.91	£1,649.15	£2,015.63	£2,382.11	£2,748.58	£3,298.30	£3,848.02
Llanigon	£1,095.30	£1,277.85	£1,460.40	£1,642.95	£2,008.05	£2,373.15	£2,738.25	£3,285.90	£3,833.55
Llanwrthwl	£1,101.61	£1,285.21	£1,468.81	£1,652.41	£2,019.61	£2,386.81	£2,754.02	£3,304.82	£3,855.62
Llanwrtyd Wells	£1,116.34	£1,302.40	£1,488.45	£1,674.51	£2,046.62	£2,418.74	£2,790.85	£3,349.02	£3,907.19
Llywel	£1,108.09	£1,292.77	£1,477.45	£1,662.13	£2,031.49	£2,400.85	£2,770.22	£3,324.26	£3,878.30
Maescar	£1,104.71	£1,288.82	£1,472.94	£1,657.06	£2,025.30	£2,393.53	£2,761.77	£3,314.12	£3,866.47

Merthyr Cynog	£1,106.47	£1,290.89	£1,475.30	£1,659.71	£2,028.53	£2,397.36	£2,766.18	£3,319.42	£3,872.66
Talgarth	£1,132.05	£1,320.72	£1,509.40	£1,698.07	£2,075.42	£2,452.77	£2,830.12	£3,396.14	£3,962.16
Talybont-on-Usk	£1,108.57	£1,293.33	£1,478.09	£1,662.85	£2,032.37	£2,401.89	£2,771.42	£3,325.70	£3,879.98
Tawe Uchaf	£1,118.51	£1,304.92	£1,491.34	£1,677.76	£2,050.60	£2,423.43	£2,796.27	£3,355.52	£3,914.77
Trallong	£1,089.61	£1,271.21	£1,452.81	£1,634.41	£1,997.61	£2,360.81	£2,724.02	£3,268.82	£3,813.62
Treflys	£1,093.24	£1,275.45	£1,457.65	£1,639.86	£2,004.27	£2,368.69	£2,733.10	£3,279.72	£3,826.34
Vale of Grwyney	£1,094.17	£1,276.54	£1,458.90	£1,641.26	£2,005.98	£2,370.71	£2,735.43	£3,282.52	£3,829.61
Yscir	£1,092.16	£1,274.19	£1,456.21	£1,638.24	£2,002.29	£2,366.35	£2,730.40	£3,276.48	£3,822.56
Ystradfellte	£1,114.87	£1,300.69	£1,486.50	£1,672.31	£2,043.93	£2,415.56	£2,787.18	£3,344.62	£3,902.06
Ystradgynlais	£1,149.63	£1,341.24	£1,532.84	£1,724.45	£2,107.66	£2,490.87	£2,874.08	£3,448.90	£4,023.72

### MONTGOMERYSHIRE/SIR DREFALDWYN

#### COMMUNITY/CYMUNED

	Α	В	С	D	E	F	G	Н	I
Aberhafesp	£1,101.05	£1,284.56	£1,468.07	£1,651.58	£2,018.60	£2,385.62	£2,752.63	£3,303.16	£3,853.69
Banwy	£1,095.37	£1,277.94	£1,460.50	£1,643.06	£2,008.18	£2,373.31	£2,738.43	£3,286.12	£3,833.81
Bausley with Criggion	£1,099.49	£1,282.74	£1,465.99	£1,649.24	£2,015.74	£2,382.24	£2,748.73	£3,298.48	£3,848.23
Berriew	£1,091.90	£1,273.88	£1,455.87	£1,637.85	£2,001.82	£2,365.78	£2,729.75	£3,275.70	£3,821.65
Betws Cedewain	£1,102.83	£1,286.63	£1,470.44	£1,654.24	£2,021.85	£2,389.46	£2,757.07	£3,308.48	£3,859.89
Cadfarch	£1,096.35	£1,279.07	£1,461.80	£1,644.52	£2,009.97	£2,375.42	£2,740.87	£3,289.04	£3,837.21
Caersws	£1,114.50	£1,300.25	£1,486.00	£1,671.75	£2,043.25	£2,414.75	£2,786.25	£3,343.50	£3,900.75
Carno	£1,109.07	£1,293.92	£1,478.76	£1,663.61	£2,033.30	£2,402.99	£2,772.68	£3,327.22	£3,881.76
Carreghofa	£1,106.48	£1,290.89	£1,475.31	£1,659.72	£2,028.55	£2,397.37	£2,766.20	£3,319.44	£3,872.68
Castle Caereinion	£1,110.03	£1,295.04	£1,480.04	£1,665.05	£2,035.06	£2,405.07	£2,775.08	£3,330.10	£3,885.12
Churchstoke	£1,101.81	£1,285.44	£1,469.08	£1,652.71	£2,019.98	£2,387.25	£2,754.52	£3,305.42	£3,856.32
Dwyrhiw	£1,096.87	£1,279.69	£1,462.50	£1,645.31	£2,010.93	£2,376.56	£2,742.18	£3,290.62	£3,839.06
Forden	£1,107.84	£1,292.48	£1,477.12	£1,661.76	£2,031.04	£2,400.32	£2,769.60	£3,323.52	£3,877.44
Glantwymyn	£1,095.26	£1,277.80	£1,460.35	£1,642.89	£2,007.98	£2,373.06	£2,738.15	£3,285.78	£3,833.41
Guilsfield	£1,095.75	£1,278.38	£1,461.00	£1,643.63	£2,008.88	£2,374.13	£2,739.38	£3,287.26	£3,835.14
Kerry	£1,101.95	£1,285.60	£1,469.26	£1,652.92	£2,020.24	£2,387.55	£2,754.87	£3,305.84	£3,856.81
Llanbrynmair	£1,101.11	£1,284.63	£1,468.15	£1,651.67	£2,018.71	£2,385.75	£2,752.78	£3,303.34	£3,853.90
Llandinam	£1,139.67	£1,329.62	£1,519.56	£1,709.51	£2,089.40	£2,469.29	£2,849.18	£3,419.02	£3,988.86
Llandrinio and Arddleen	£1,099.81	£1,283.11	£1,466.41	£1,649.71	£2,016.31	£2,382.91	£2,749.52	£3,299.42	£3,849.32
Llandysilio	£1,103.80	£1,287.77	£1,471.73	£1,655.70	£2,023.63	£2,391.57	£2,759.50	£3,311.40	£3,863.30
Abermule with Llandyssil	£1,116.09	£1,302.10	£1,488.12	£1,674.13	£2,046.16	£2,418.19	£2,790.22	£3,348.26	£3,906.30
Llanerfyl	£1,097.67	£1,280.61	£1,463.56	£1,646.50	£2,012.39	£2,378.28	£2,744.17	£3,293.00	£3,841.83
LLanfair Caereinion	£1,117.02	£1,303.19	£1,489.36	£1,675.53	£2,047.87	£2,420.21	£2,792.55	£3,351.06	£3,909.57

Llanfechain	£1,101.82	£1,285.46	£1,469.09	£1,652.73	£2,020.00	£2,387.28	£2,754.55	£3,305.46	£3,856.37
Llanfihangel	£1,117.68	£1,303.96	£1,490.24	£1,676.52	£2,049.08	£2,421.64	£2,794.20	£3,353.04	£3,911.88
Llanfyllin	£1,114.41	£1,300.15	£1,485.88	£1,671.62	£2,043.09	£2,414.56	£2,786.03	£3,343.24	£3,900.45
Llangedwyn	£1,093.69	£1,275.98	£1,458.26	£1,640.54	£2,005.10	£2,369.67	£2,734.23	£3,281.08	£3,827.93
Llangurig	£1,091.39	£1,273.29	£1,455.19	£1,637.09	£2,000.89	£2,364.69	£2,728.48	£3,274.18	£3,819.88
Llangyniew	£1,103.34	£1,287.23	£1,471.12	£1,655.01	£2,022.79	£2,390.57	£2,758.35	£3,310.02	£3,861.69
Llangynog	£1,117.00	£1,303.17	£1,489.33	£1,675.50	£2,047.83	£2,420.17	£2,792.50	£3,351.00	£3,909.50
Llanidloes	£1,173.07	£1,368.59	£1,564.10	£1,759.61	£2,150.63	£2,541.66	£2,932.68	£3,519.22	£4,105.76
Llanidloes Without	£1,104.95	£1,289.10	£1,473.26	£1,657.42	£2,025.74	£2,394.05	£2,762.37	£3,314.84	£3,867.31
Llanrhaeadr ym Mochnant	£1,096.97	£1,279.80	£1,462.63		£2,011.12	•	£2,742.43	£3,290.92	£3,839.41
Llansantffraid	£1,101.57	£1,285.16	£1,468.76	£1,652.35	£2,019.54	£2,386.73	£2,753.92	£3,304.70	£3,855.48
Llansilin	£1,089.86	£1,271.50	£1,453.15	£1,634.79	£1,998.08	£2,361.36	£2,724.65	£3,269.58	£3,814.51
Llanwddyn	£1,130.13	£1,318.48	£1,506.84	£1,695.19	£2,071.90	£2,448.61	£2,825.32	£3,390.38	£3,955.44
Machynlleth	£1,228.15	£1,432.84	£1,637.53	£1,842.22	£2,251.60	£2,660.98	£3,070.37	£3,684.44	£4,298.51
Manafon	£1,101.83	£1,285.46	£1,469.10	£1,652.74	£2,020.02	£2,387.29	£2,754.57	£3,305.48	£3,856.39
Meifod	£1,097.67	£1,280.62	£1,463.56	£1,646.51	£2,012.40	£2,378.29	£2,744.18	£3,293.02	£3,841.86
Mochdre with Penstrowed	£1,103.17	£1,287.04	£1,470.90	£1,654.76	£2,022.48	£2,390.21	£2,757.93	£3,309.52	£3,861.11
Montgomery	£1,125.53	£1,313.12	£1,500.71	£1,688.30	£2,063.48	£2,438.66	£2,813.83	£3,376.60	£3,939.37
Newtown & Llanllwchaiarn	£1,202.45	£1,402.85	£1,603.26	£1,803.67	£2,204.49	£2,605.30	£3,006.12	£3,607.34	£4,208.56
Pen Y Bont Fawr	£1,117.87	£1,304.19	£1,490.50	£1,676.81	£2,049.43	£2,422.06	£2,794.68	£3,353.62	£3,912.56
Trefeglwys	£1,092.69	£1,274.81	£1,456.92	£1,639.04	£2,003.27	£2,367.50	£2,731.73	£3,278.08	£3,824.43
Tregynon	£1,109.64	£1,294.58	£1,479.52	£1,664.46	£2,034.34	£2,404.22	£2,774.10	£3,328.92	£3,883.74
Trewern	£1,104.45	£1,288.53	£1,472.60	£1,656.68	£2,024.83	£2,392.98	£2,761.13	£3,313.36	£3,865.59
Welshpool	£1,229.28	£1,434.16	£1,639.04	£1,843.92	£2,253.68	£2,663.44	£3,073.20	£3,687.84	£4,302.48

### RADNORSHIRE/SIR FAESYFED

#### **COMMUNITY/CYMUNED**

		Α	В	С	D	E	F	G	Н	1
Abbeycwmhir		£1,102.73	£1,286.52	£1,470.31	£1,654.10	£2,021.68	£2,389.26	£2,756.83	£3,308.20	£3,859.57
Aberedw		£1,087.75	£1,269.05	£1,450.34	£1,631.63	£1,994.21	£2,356.80	£2,719.38	£3,263.26	£3,807.14
Beguildy		£1,099.83	£1,283.13	£1,466.44	£1,649.74	£2,016.35	£2,382.96	£2,749.57	£3,299.48	£3,849.39
Clyro		£1,091.41	£1,273.32	£1,455.22	£1,637.12	£2,000.92	£2,364.73	£2,728.53	£3,274.24	£3,819.95
Disserth & Trecoed		£1,098.20	£1,281.23	£1,464.27	£1,647.30	£2,013.37	£2,379.43	£2,745.50	£3,294.60	£3,843.70
Gladestry		£1,092.25	£1,274.29	£1,456.33	£1,638.37	£2,002.45	£2,366.53	£2,730.62	£3,276.74	£3,822.86
Glasbury		£1,096.33	£1,279.06	£1,461.78	£1,644.50	£2,009.94	£2,375.39	£2,740.83	£3,289.00	£3,837.17
Glascwm		£1,094.33	£1,276.72	£1,459.11	£1,641.50	£2,006.28	£2,371.06	£2,735.83	£3,283.00	£3,830.17
Knighton		£1,119.53	£1,306.11	£1,492.70	£1,679.29	£2,052.47	£2,425.64	£2,798.82	£3,358.58	£3,918.34
Llanbadarn Fawr		£1,096.37	£1,279.10	£1,461.83	£1,644.56	£2,010.02	£2,375.48	£2,740.93	£3,289.12	£3,837.31
Llanbadarn Fynydd		£1,104.16	£1,288.19	£1,472.21	£1,656.24	£2,024.29	£2,392.35	£2,760.40	£3,312.48	£3,864.56
Llanbister		£1,107.70	£1,292.32	£1,476.93	£1,661.55	£2,030.78	£2,400.02	£2,769.25	£3,323.10	£3,876.95
Llanddewi										
Ystradenny		£1,090.85	£1,272.66	£1,454.47	£1,636.28	£1,999.90	£2,363.52	£2,727.13	£3,272.56	£3,817.99
Llandrindod Wells		£1,134.01	£1,323.01	£1,512.01	£1,701.01	£2,079.01	£2,457.01	£2,835.02	£3,402.02	£3,969.02
Llanelwedd		£1,093.03	£1,275.21	£1,457.38	£1,639.55	£2,003.89	£2,368.24	£2,732.58	£3,279.10	£3,825.62
Llanfihangel										
Rhydithon		£1,103.81	£1,287.78	£1,471.75	£1,655.72	£2,023.66	£2,391.60	£2,759.53	£3,311.44	£3,863.35
Llangunllo		£1,096.09	£1,278.77	£1,461.45	£1,644.13	£2,009.49	£2,374.85	£2,740.22	£3,288.26	£3,836.30
Llanyre		£1,099.49	£1,282.74	£1,465.99	£1,649.24	£2,015.74	£2,382.24	£2,748.73	£3,298.48	£3,848.23
Nantmel		£1,104.86	£1,289.00	£1,473.15	£1,657.29	£2,025.58	£2,393.86	£2,762.15	£3,314.58	£3,867.01
New Radnor		£1,103.23	£1,287.10	£1,470.97	£1,654.84	£2,022.58	£2,390.32	£2,758.07	£3,309.68	£3,861.29
Old Radnor		£1,097.41	£1,280.32	£1,463.22	£1,646.12	£2,011.92	£2,377.73	£2,743.53	£3,292.24	£3,840.95
Painscastle		£1,087.47	£1,268.72	£1,449.96	£1,631.21	£1,993.70	£2,356.19	£2,718.68	£3,262.42	£3,806.16
Penybont	&	£1,099.97	£1,283.29	£1,466.62	£1,649.95	£2,016.61	£2,383.26	£2,749.92	£3,299.90	£3,849.88

Presteigne & Norton	£1,120.16	£1,306.85	£1,493.55	£1,680.24	£2,053.63	£2,427.01	£2,800.40	£3,360.48	£3,920.56
Rhayader	£1,114.97	£1,300.80	£1,486.63	£1,672.46	£2,044.12	£2,415.78	£2,787.43	£3,344.92	£3,902.41
St Harmon	£1,110.86	£1,296.00	£1,481.15	£1,666.29	£2,036.58	£2,406.86	£2,777.15	£3,332.58	£3,888.01
Whitton	£1.094.49	£1.276.91	£1.459.32	£1.641.74	£2.006.57	£2.371.40	£2.736.23	£3.283.48	£3.830.73

The recommendation was moved by the Portfolio Holder for Finance, Countryside and Transport and seconded by County Councillor Tim Van-Rees and by 29 votes to 20 with 1 abstention it was

#### RESOLVED

- 1. THAT the amounts contained in paragraph 3.1 above be accepted by the Council for the year 2020/2021 in accordance with Sections 32 to 36 of the Local Government Finance Act, 1992
- 2. THAT, the Council in accordance with Section 30 (2) of the Local Government Finance Act, 1992, hereby sets the amounts contained in paragraph 3.3 as the amounts of Council Tax for the year 2020/2021 for each of the categories of dwellings shown.
- 9. 2020/2021 ANNUAL REVIEW OF VISION 2025 OUR CORPORATE IMPROVEMENT PLAN, INCLUDING OUR STRATEGIC EQUALITY OBJECTIVES 2020-2024

Council considered an update of Vision 2025: Our Corporate Improvement Plan (CIP). The updated CIP was the result of an in-depth review of the current activities and performance measures. The CIP 2020 Update also included a set of proposed new Equality Objectives for implementation from April 2020 onwards.

The Corporate Director Transformation confirmed that the public could use their preferred method of contacting the Council whether it be digital, face to face or by phone. She advised that an easy to read version of the document was being produced and she gave a commitment to bringing back infographics on peoples experience of interacting with the Council over the next 12 months. In response to a question about partnership working on engaging with hard to reach groups she also advised that the Council was working closely with Powys Teaching Health Board on communications and engagement. The Council worked with other public sector organisations through the Public Service Board and funding was being sought from Welsh Government for a communications and engagement officer for the PSB.

In response to a point made about cuts being made to the arts and culture budget, the Portfolio Holder for Young People and Culture acknowledged the role of arts and culture in the health and wellbeing agenda and advised that PTHB had just recruited an officer for the arts. She would be bringing together partners from the PTHB and voluntary sector to look at the opportunities for commissioning arts and culture.

In response to a question on what the council was doing to close the disability and gender pay gap Members were advised that the mean gender pay gap had reduced from 9.9% to 8.25% in the last 12 months. The Council had to ensure it was doing everything it could in its recruitment and retention processes to

support women and people with disabilities. All managers were required to undertake safer recruitment training.

In response to a point that the report didn't include anything about any targets that hadn't been achieved, the Leader said that she was happy to include a section in her foreword and the Corporate Director Transformation explained that this would be set out in more detail in the annual report published in July.

It was moved by the Leader and seconded by the Deputy Leader and Portfolio Holder for Finance, Countryside and Transport and by 51 votes to 0 it was

#### **RESOLVED**

- 1. That the 2020 Update of Vision 2025: Our CIP (as outlined in Appendix A) is approved for publication, with implementation from April 2020.
- 2. That the six new Equality Objectives including their supporting activities and measures (outlined in Appendix A), are approved for publication in the CIP Update 2020, with implementation from April 2020.
- 3. That the timeframe of the CIP is extended from 2023 to 2025 to align with Vision 2025.

#### 10. PAY POLICY STATEMENT

The Monitoring Officer advised that all officers had an interest but he sought a dispensation from Council for the Professional Lead – Employment Services, the IT Support Officers and the translator to remain to assist with the running of the meeting. It was moved by the Vice Chair and seconded by the Assistant Vice Chair and

RESOLVED to give dispensation for the Professional Lead – Employment Services, the IT Support Officers and the translator to remain to assist with the running of the meeting.

All other officers left the meeting.

Council considered the Pay Policy Statement for 2020-21. Officers explained that the Council employed a number of staff on relief rather than zero hours contracts and undertook to let Members have numbers of staff involved. The Portfolio Holder for Finance agreed to look at the possibility opting out of the NJC for Heads of Service so that pay was linked to delivering on the Council's objectives.

It was moved by the Portfolio Holder for Finance, Countryside and Transport and seconded by County Councillor James Evans and by 46 votes to 0 with 3 abstentions it was

# RESOLVED to approve the pay policy statement to ensure compliance with section 38 (1) of the Localism Act 2011.

#### 11. NOTICE OF MOTION

Council debated the notice of motion moved by County Councillor Elwyn Vaughan and seconded by County Councillor Bryn Davies

"In view of the fact that Powys County Council paid nearly £4m in the use of gagging orders; otherwise technically known as compromise or settlement agreements; from 2005 to 2019; with 105 non-disclosure agreements; Council calls for all such agreements and payments over 5k to be approved by a Cabinet member with a quarterly update report presented to the Audit Committee, therefore ensuring openness and transparency."

In moving the motion County Councillor Vaughan argued that there needed to be more accountability and transparency and that the culture of the Council needed to change.

County Councillor Amanda Jenner moved an amendment. Council adjourned at 12.09 and reconvened at 12.23. The proposer and seconder of the motion indicated that they were content to support Councillor Jenner's amendment:

"Council calls for the numbers of settlement agreements and NDAs entered into as well as anonymised examples of settlement agreements and NDAs, to be brought to Audit Committee on an annual basis for a review of their terms, with a view to a further report and recommendations being presented to Cabinet and Council should it be deemed necessary."

The amendment was moved by County Councillor Jenner and seconded by County Councillor Michael Williams and by 46 votes to 0 it was

RESOLVED that Council calls for the numbers of settlement agreements and NDAs entered into as well as anonymised examples of settlement agreements and NDAs, to be brought to Audit Committee on an annual basis for a review of their terms, with a view to a further report and recommendations being presented to Cabinet and Council should it be deemed necessary.

#### 12. QUESTIONS IN ACCORDANCE WITH THE CONSTITUTION

# 12.1. Question to the Portfolio Holder for Environment from County Councillor David Selby

Can the Portfolio Holder confirm that the former main road through Newtown (A483) has now been officially de-trunked, and therefore confirm what works are now planned on Llanidloes Road to improve the road surface and safety for pedestrians and cyclists?

Response

Although the 14<sup>th</sup> February 2020 is the elected date for officially transferring the responsibility of the sections of trunk roads now superseded by the new Newtown bypass, the formal process has yet to be completed.

We anticipate that Welsh Government will complete the formalities very soon, and then in turn we can set out our maintenance and repair plans. Until such a time, we have no mechanism to undertake the substantial works anticipated.

As the Portfolio Holder was not present, County Councillor Selby indicated he would submit his supplementary question under the questions to Portfolio Holders at any time scheme.

# 12.2. Question to the Portfolio Holder for Corporate Governance and Engagement from County Councillor Gwilym Williams

Can the Cabinet member inform myself and other members, giving total numbers how many non-disclosure agreements, N. D. A. have Powys Council done in the last two years to current date, including financial cost, could each year be separately? Can the total financial cost for N D A be given for each year?

#### Response

February 2018 to February 2019 – 7 Settlement Agreements. Total Cost (including statutory costs) £ 336, 037.07

February 2019 to February 2020 – 3 Settlement Agreements. Total Cost (including statutory costs) £ 71,170.98

For the record, these agreements, called Settlement Agreements are standard and the Employee MUST obtain legal advice before concluding the agreement. They are also approved by the Head of Service, Head of Workforce and Legal Services before entered into.

They are not called non-disclosure settlements but they do include a confidentiality clause which places a mutual obligation on both parties (employer and employee) about the agreement and its terms remaining confidential to the parties involved and prevents parties from making any derogatory comments about each other. ACAS and Unions approve the use of these agreements, which are standard in England and Wales, both in public and private practice.

In response to Councillor Williams' supplementary question, the Portfolio Holder advised that there were no redundancy costs associated with these cases.

# 12.3. Question to the Portfolio Holder for Adult Social Care from County Councillor Francesca Jump

We will all be aware of the recent reports in the press in relation to the difficulties experienced in some parts of Powys in resourcing domiciliary care for people who have care and support needs. Can the Portfolio Holder for ASC inform Council what the current position is in relation to people waiting for services; how many people are currently waiting for domiciliary care without support? What is the average wait for a domiciliary care and what is the longest wait? In addition, can the Portfolio holder advise Council what is being done to address this?

Response

As all Councillors, and especially as the Portfolio Holder for Adult Social Care, I am concerned about the difficulties we are having in providing domiciliary care for individuals within Powys. The service works hard to ensure that individuals who need care are supported appropriately.

As at 1<sup>st</sup> February 2020, Powys County Council provides/commissions 12,285 hours of domiciliary care per week to 749 individuals across the county. This is made up of direct domiciliary care provision, commissioned domiciliary care services, 24/7 care at home services and sitting services. As of the 1<sup>st</sup> February 2020, the in-house domiciliary care service delivered 1418 hours of care and support per week, which equates to 14.01% of the market. The remaining 85.99% is delivered by private and charitable organisations.

There are also 490 individuals who receive direct payments to purchase care every week, along with people who receive care and support through their extra care living arrangements.

For a variety of reasons, including the failure of the domiciliary care commissioning of 2014, the Council's financial pressures, and the demographic pressures impacting on recruitment, provision of domiciliary care in Powys is challenging.

Significant work is being undertaken to manage the demand for domiciliary care; to provide support from other sources and to meet demand differently; as well as to increase capacity.

At the time of writing the number of individuals awaiting care with no current provision is 35 (403 hours per week). This was 40 individuals in September 2019. Of the current 35 individuals, seven of them have either refused offers of care for a variety of reasons, or have decided that other care provision would be more suitable to meet their needs. Of those who have been waiting and have not received any offers of care, there is one individual who has been waiting 169 days. This is exceptional, however, with this individual being one of two who have been waiting for longer than 100 days without an offer of care provision.

The average time for providers to provide care from brokerage start in Quarter 3 of 2018/19 was 28 days. In Quarter 3 of 2019/20 it was 33 days. This demonstrates the challenges in procuring care and reflects the rural challenges also felt by neighbouring authorities.

Work already undertaken is showing some signs of success. The total number of individuals in receipt of domiciliary care has reduced and the number of hours provided has also reduced. The average package of domiciliary care in February 2018 was 15.1 hours per week per person. It is now 14.5 hours per week. At the end of 2017 the percentage of domiciliary care calls which were doubled handed was 42%. It is now 36%.

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☐ Reshaping Demand

o TEC (Technology Enabled Care) – Powys County Council has invested heavily in new forms of support at home and this includes Technology Enabled Care. The number of unique individuals supported since April 2019 is over 500; The projected total net cost avoidance to social care for 2019/20 for the 510 individuals prescribed with TEC, is estimated at £420k;

- o Moving with Dignity (Singled Handed Care) following a successful pilot, the Council has invested in two occupational therapists and equipment to enable reduction in the need for two care workers to visit some service users;
- o Strengths Based Working The social services department in general has adopted a strengths-based approach to social care and aims to empower people and support them to re-engage with their communities.
- o Community Connectors & 3rd Sector Capacity The Powys Teaching Health Board in partnership with Powys County Council have commissioned a further 4 (total 13) Community Connectors who work across the county aiming to support individuals' engagement with community groups and societies;
- Ask Sara The Council is investing in its information and advice services in order to enable people to make informed decisions as to their needs and how to meet them. This includes the commissioning of "AskSara";
- Home Based Support Pilots The Council has invested in pilots across Radnorshire and the south of Montgomeryshire which provide 24/7 proactive floating support and rapid response service for people who use their Technology Enabled Care alarms;
- o Reviews the Council is working to ensure that reviews of care services are undertaken in a timely and regular manner, alongside providers, and are effective in releasing domiciliary care capacity where appropriate.

Meeting Demand

- Reablement the reablement service works with therapists from the health board and is very successful at supporting people returning home and in reducing dependency;
- o Direct Payments Powys is one of the leaders in Wales in provision of direct payments (currently 490 people with a Direct Payment, purchasing their own self-directed care. The numbers continue to increase, and the value of the care provided by direct payments is now approximately half of the domiciliary care budget. We intend to put in place a digital solution to create further incentives and efficiencies in the processing and take up of Direct Payments and enabling people using Direct Payments to be matched with potential Personal Assistants:
- o Dynamic Purchasing System (DPS) Social Services' Commissioning Unit have adopted a new method of procuring from domiciliary care providers.
- o Outcome Focused Care we are working with a provider to develop an outcome focused care service in one area of north Powys.
- Short Term alternatives we have booked residential care beds so that people may move out of hospital nearer to home while they await provision of domiciliary care. These are used regularly;
- o Supporting Providers •
- □ RISCA Registration We have paid the registration fees of all domiciliary care workers in Powys;
- □ Recruitment We have been working with providers to hold recruitment events in different areas of Powys. These have been well attended and are ongoing;
- o Best use of existing capacity we are working on different ways of providing medication visits, lunch preparation visits and home-based respite.
- Extra care Powys are developing Extra Care Housing alternativesIncreasing Capacity
- Micro Enterprise work we have commissioned a not for profit company called Community Catalysts who work to support development of small care businesses in rural areas.

- o Increase in-house care provision we have increased the hours available to the in-house domiciliary care service over the winter period in order to support transfers of care from hospital;
- o The prioritisation criteria for the in-house "bridging" team has been reviewed and updated. Priority is given to people who have been waiting for care and support for longer periods.
- Package swapping we are working with domiciliary care providers to swap packages between providers where possible to make more efficient 'runs'.
   This increases the capacity of the wider market;
- A communications plan has been developed and is currently being implemented in order to raise awareness and attract more people to work in social care.

Work is also being undertaken to prepare a strategic approach to funding domiciliary care in Powys for the longer term.

I trust, therefore, that it is clear that much work is being undertaken to improve the situation around provision of domiciliary care in Powys.

Finally, it is also worth noting that Powys is not alone in this situation. The shortage of domiciliary carers and challenges around service provision are faced across Wales as recent national media coverage of challenges in a neighbouring authority confirms. The funding of social care is a national challenge and it is pleasing to note that work is ongoing at Welsh Government level to consider how best to fund social care into the future.

In response to Councillor Jump's supplementary question as to Social Services plans for responding to the coronavirus outbreak, the Portfolio Holder for Adult Social Care advised that the service was planning for the worst case scenario. The Corporate Director (Childrens and Adults) explained that the service was looking at scenario planning and identifying mission critical activities to prioritise essential care visits. PTHB had advised that they would carry out home visits to those in isolation. Members would be kept informed.

#### 13. URGENT MOTION

The Chair advised that she was allowing the following urgent motion proposed by County Councillor Pete Roberts and seconded by County Councillor James Gibson-Watt:

- That Rule 4.27 of the Constitution be suspended for an initial period of 6 months to allow remote attendance at meetings by Members if so required due to issues arising from the Covid 19 virus.
- 2. That the Chief Executive, in consultation with the Chair or Council and/or Chairs of Committees, (as appropriate) determine whether or not a remote attendance meeting is appropriate.
- 3. The Chair of Council shall determine if the suspension should be extended beyond the initial 6 month period.

Councillor Roberts explained that this would enable the business of Council to continue by means of Skype or Teams.

The Head of Legal and Democratic Services advised that current Welsh Government regulations put restrictions on remote attendance. He was hopeful that given the current situation they would bring forward amended regulations allowing remote attendance. He did indicate that remote attendance for a regulatory committee such as Planning would be difficult.

By 45 votes to 0 it was

#### **RESOLVED**

- 1. That Rule 4.27 of the Constitution be suspended for an initial period of 6 months to allow remote attendance at meetings by Members if so required due to issues arising from the Covid 19 virus.
- 2. That the Chief Executive, in consultation with the Chair or Council and/or Chairs of Committees, (as appropriate) determine whether or not a remote attendance meeting is appropriate.
- 3. The Chair of Council shall determine if the suspension should be extended beyond the initial 6 month period.

#### 14. | STATEMENT BY THE CABINET

The Portfolio Holder for Economic Development, Housing and Regulatory Services made a statement on the Council's response to climate change. He advised that the Cabinet had commissioned a review of the Council's strategies and policies in this area and would report back to Council in the near future. The Leader intended to form a cross party working group and round table discussions would be arranged with the WLGA, farming unions and environmental groups.

**County Councillor B Baynham (Chair)**